

EXCITING CAREER OPPORTUNITIES

About us:

Straight Talk Foundation (STF) is a health communications National Non Governmental Organisation that was founded in 1993. For the past 25 years it has been the leading provider of various social and behavior change communication programs to various stakeholders in Uganda. The organization has immense experience in the use of modern communication program approaches in addressing diverse health and development issues.

STF implements activities through print, radio and face to face communication. Its programs and interventions target young people as its primary audience, while parents and teachers are its secondary audience. STF utilises highly effective behaviour change communication models and combines mass media and face to face community outreach and mobilization programs.

Straight Talk Foundation is looking to recruit for the following positions:

I. National Programme Coordinator (NPC), Get Up Speak Out (GUSO) I Position – Kampala

JOB PURPOSE:

Reporting to the Executive Director, the National Programme Coordinator (NPC), Get Up Speak Out (GUSO) will be responsible for the coordination of the GUSO programme and manage the process of collaboration among country alliance partners in Uganda. The NPC will facilitate, coordinate and inspire the GUSO country alliance partners to execute their work in collaboration for maximum impact as laid down in a joint country programme and an annual work plan.

KEY RESPONSIBILITIES:

- Oversee periodic technical and managerial review of GUSO and SRHR alliance interventions.
- Monitors the progress of the implementation of the (Multi) Annual Country Programme Plans and keeps an eye on country objectives and outputs.
- Performing over-sight of programme monitoring, evaluation and reporting, working closely with Alliance Partners.
- Document evidence of good practice for both internal and external learning.
- Liaise with the Steering Committee and the Consortium Manager on challenges and problems related to the programme and its alliance partners following the guidelines for escalations.
- Manage the joint activity budget with support from the CFP under the auspices of the Consortium Manager.
- Organise in-country annual planning and review meetings; Facilitate shared learning and joint initiatives with regard to programme implementation and PME activities at country level.
- Organises joint programme evaluations and workshops to share experiences with implementing partners.
- Chair the National Programme Team in which the country alliance partners are represented.
- Identify, develop and manage relevant partnerships with government, donors, NGOs and other key stakeholders.
- Facilitate and inspire country alliance partners to collaborate and look for synergy at country level.
- Coordinate and give guidance on the facilitation of experience sharing and scaling-up best practices among GUSO partners.

Academic Background, Experience and Person Specifications:

- Bachelors' Degree in any relevant field. A Post Graduate training in Project Management, Community Development will be an added advantage with a Masters degree in any relevant field.
- At least 8 years progressive experience in programme implementation with at least 5 of those years in a middle management position in an NGO.

- Thorough understanding of working with alliances and consortiums.
- Experience in the field of ASRH (Adolescent Sexual and Reproductive Health) in Uganda.
- Strong financial, planning and budget management skills and experience.
- Computer literacy and excellent documentation skills are a must.
- Highly developed cultural awareness and ability to work well with people from diverse backgrounds and cultures.
- Highly developed interpersonal and communication skills including influencing, negotiation and coaching.
- Excellent time management and planning capacity

Application information;

Please send a copy of your CV with a cover letter (attached as one document) indicating 3 referees, to;
The Human Resource & Administration Manager
Straight Talk Foundation
Plot 4, Acacia Avenue, Kololo,
P.O Box 22366
Kampala.

Candidates are encouraged to apply on line to email: straighttalkjobs@gmail.com clearly indicating the position applied for in the subject line. Deadline for receiving applications is **Friday 02nd February, 2018 at 05:00pm** Ugandan Time.

Important to note:

*Straight Talk Foundation is an equal opportunity employer, persons with disabilities and female candidates are encouraged to apply. **Disclaimer: Straight Talk Foundation does not charge any kind of fee at whichever stage of the recruitment process and does not act through recruitment agents.***